



Doug Chapman

Doug has over 20 years of experience in professional learning and development and consultancy. Doug has held senior positions in operational management, sales, and strategic learning and development and has worked with a broad range of clients in the leisure retail, transportation, automotive, engineering and social housing sectors. With a desire to understand a client's strategic needs and a passion for supporting individuals to develop to their highest potential,

Doug has spent many years working in diverse sectors, such as transportation (cruise ships and train operating companies), engineering and leisure retail, and has been a natural fit for

consulting and facilitating leadership and interpersonal programmes with businesses working in those arenas. Prior to setting up his own independent consultancy, he was Head of Leadership Capability for an L&D Consultancy providing solutions to its internal, multinational parent engineering company, as well as a broad range of external clients.

Focusing primarily on leadership and interpersonal skills, Doug has worked with employees at all levels, including the development of bespoke graduate training programmes for businesses, empowering them to learn the skills needed to succeed in their careers and developing the talent of the future. He is also a trained business coach and mentor, who works with clients to develop their individual potential.

Doug has worked with companies across the globe, as well as several domestic organisations who have a multinational workforce.

Doug is also Co-Chair of Governors for his local primary school and coaches a under 10 football team.

Leadership Development Experience:

- Consulted with senior leadership team of local primary school to set new vision and strategy
- Consulted with senior leadership teams within engineering business to design project kick off events for multi-million pound complex projects, involving multiple entities, countries and suppliers, partners and clients
- Designed and delivered leadership development programmes for senior leadership teams for various clients (social housing, financial services, engineering)
- Consulted with Board members of client organisations to source best in class learning solutions as an account manager

Education, Qualifications & Certifications:

- BA Dual Honours French and Spanish, University of Sheffield
- Postgraduate Certificate in Personnel Development (CIPD) – Associate member
- A1 NVQ Assessors qualification.
- Accredited to work with Belbin Team Roles and Myers Briggs Type Indicator (MBTi) tools.
- Certificate in Project Management, ILM Level 5 certificate in Coaching and Mentoring

Location:

- UK

Languages:

- English, French, Spanish, Slovak

Contact Details:

Email: info@transformpotential.com